

Special Education  
 Teachers Coastal Buttes Academy ECCOE - Certificated  
 Schedule 115 A  
 2023-2024  
 Effective 7/1/2023

Reference Point Annual	
Hours Per Day	7
Days Per Year	205

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 16	Step 18	Step 20	Step 22	
Intern																			
Special Education - Intern	\$54,967	\$56,753	\$58,598	\$60,502															
Class 1																			
Special Education - Teacher BA+30	\$64,894	\$67,003	\$69,181	\$71,429	\$73,750	\$76,147													
Class 2																			
Special Education - Teacher BA+45	\$67,003	\$69,181	\$71,429	\$73,750	\$76,147	\$78,622	\$81,177	\$83,816	\$86,540	\$89,352									
Class 3																			
Special Education - Teacher BA+60	\$69,181	\$71,429	\$73,750	\$76,147	\$78,622	\$81,177	\$83,816	\$86,540	\$89,352	\$92,256	\$95,254	\$98,350	\$101,547	\$104,847	\$108,254	\$111,773	\$115,405	\$119,156	\$123,028
Class 4																			
Special Education - Teacher BA+75 or Masters	\$71,429	\$73,750	\$76,147	\$78,622	\$81,177	\$83,816	\$86,540	\$89,352	\$92,256	\$95,254	\$98,350	\$101,547	\$104,847	\$108,254	\$111,773	\$115,405	\$119,156	\$123,028	

Approved and Adopted 12/13/2023  
 Ratified 12/8/2023  
 Revised 1/11/2024

Masters: \$ 1,200  
 Doctorate: \$ 1,600  
 BCLAD: \$ 2,000  
 30 Years with CCOE: \$ 2,000

All school schedule placement units must be earned prior to the start of the school year & transcripts must be submitted prior to November 1, to effect contract amendments for that school year.

Salary Enhancement: credentialing verification must be received prior to November 1.

Fiscal Year	Revision
23/24	Revision to Intern + 11% COLA (excluding Intern)
22/23	4.5% COLA + One-Time 3% off the 22/23 Salary Schedule
21/22	3 % COLA
20/21	One-time 3% off the 20/21 Salary Schedule
19/20	1.22% COLA
18/19	2.0% COLA + one-time 2.5% off 17/18 Salary Schedule
17/18	1.25% COLA